

COUNTER THE CULTURE

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OUTCOMES

The research undertaken to support Counter the Culture is leading to a range of outcomes that the Students' Union will be driving forward.

Building on from the existing work which has been undertaken, and leading to Bath SU being accredited as an Investors in Diversity organisation , the Counter the Culture campaign aims too:

Improve reporting mechanisms

The Students' Union has been working on developing an online platform to handle the reporting of incidents. This includes all instances of perceived harassment, discrimination and bullying. Furthermore, the Students' Union continues to work on informing students of how they can report incidents through the range of support services provide by Bath SU and the University of Bath, and working with staff to ensure students are assisted most effectively.

Create policy change

The Students' Union is not only looking at its internal policies, but the knock on affect these policies can have on structuring unequal environments for students. Bath SU will be working internally and externally to ensure any policies which exist and affect its members are representative and inclusive.

Improve training for student leaders

The initial training which is provided for all of the elected student leaders of Bath SU is being adapted to ensure that appropriate attention is given to equality and diversity issues, including the use of both online and physical training sessions.

Increase uptake of the Bath SU Inclusivity Award

Bath SU encourages its student groups to sign up to the Inclusivity Award, an accreditation recognising the steps groups take to reduce issues of inequality.

Commit students to signing a pledge

Through signing the pledge, Bath SU can demonstrate that the community of the University of Bath is committed to irradiating behaviours which alienate others, encompassed by the Top Ten issues; to engage students to secure a campus free from harassment, discrimination and bullying.

Improve induction for new students

The Students' Union will continue to work with the University to ensure that new students are made aware of the expected standards of behaviour of students at Bath. This includes publicising how students can report incidents and ensuring students are aware of disciplinary procedures.